

**Sturt Baseball Club**  
**Junior Coaches Job Description**  
**(for Under 11, 13, 15, 17, 19)**

**1. Preamble**

The role of a Junior Coach is fundamental to the development of the Sturt Baseball Club. The success of the Senior Teams within Sturt can only occur if Junior Divisions are appropriately trained in the skills of baseball.

The Sturt Baseball Club is committed to supporting Junior Coaches through the provision of appropriate equipment and facilitating access to more senior players to assist in skills coaching.

**2. Summary of the broad purposes of the position**

The role of the Junior Coach is to motivate junior players to play baseball to the best of their ability. In addition the role of the Junior Coach is to objectively assess the skill levels of the players within the team and to develop appropriate training drills etc to facilitate each players development.

**3. Reporting Relationships**

The Junior Coach is accountable to the Senior Committee of the Sturt Baseball Club through the Junior Development Committee. Any issues of concern that the coach has should be brought to the attention of the Junior Development Coordinator as soon as practicable.

**4. Key Outcomes**

4.1 Ensure that the Team can perform to the best of its ability through:

- appropriate encouragement of effort within the team
- arranging appropriate weekly training sessions for the team
- analysing performance and skill development areas for each player at training and develop appropriate training drills
- preparation of appropriate documentation for game day, including batting order and team positions
- review of statistics from each game

4.2 Ensure that the Team is coached within the principles and philosophies of the Sturt Baseball club and SABL by:

- having read and understood the relevant SABL rules for the particular Division being coached
- regular participation on the Junior Development Committee
- assist in the development of appropriate Club policies etc which reflect SABL policy direction

4.3 Ensure that appropriate safety standards are maintained at all times by:

- checking that all the equipment used is up to standard and if not to report equipment needs to the Junior Development Committee
- advising the Junior Development Committee of any equipment shortfalls
- conducting training sessions in a safe manner
- following relevant SmartPlay policies, in terms of warm ups and Heat Stress Policy etc
- ensuring that a medical kit is brought to each practice and game

4.4 Ensure that appropriate communication between the coach, players, parents and the Sturt Club through:

- regular positive encouragement of each player. Particularly in the Under 12 Division, communication needs to be positive with a focus on encouraging the young person's baseball skills
- providing regular feedback at Junior Development Committee Meetings on progress of the Team and any issues that need addressing
- regular discussion with parents about the progress of their child

4.5 In collaboration with the Assistant Coach and Team manager work collaboratively to ensure that appropriate administrative requirements are fulfilled including:

- collection of umpiring cards and match balls for home games
- ensuring that the umpiring cards are filled in and returned to the Club after the game has finished, along with the white team sheets for both teams
- keep players and parents informed of any activities, social events etc that are occurring within the Sturt Baseball Club.

4.6 Promote appropriate codes of behaviour by ensuring that all parents, players, assistant coaches, team managers understand and follow the Australian Sports Commission Codes of Behaviour which have been endorsed by the Sturt Baseball Club.

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## PERSON SPECIFICATION

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### ESSENTIAL MINIMUM REQUIREMENTS

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- Junior coaches have coaching accreditation of Level 2 under the National Coaching Accreditation Scheme (NCAS). New junior coaches have completed Coaching General Principles and have Level 2 by second year of coaching.
- Assistant coaches in juniors must have completed Coaching General under the National Coaching Accreditation Scheme (NCAS) or prepared to undertake same.
- Proven ability to communicate with junior players in a manner which provides them with encouragement and motivates them to perform to the best of their ability
- An understanding of the needs of young people at different developmental levels (under 11,13, under 15, under 17 and under 19)
- Proven ability to communicate with parents effectively
- Proven ability to work effectively as part of a team
- A working knowledge of the Australian Sports Commission Codes of Behaviour and a personal commitment to follow the Coaches Code of Behaviour
- Good skills in conflict resolution
- Working knowledge of the relevant SABL rules for the particular Division being coached or a willingness to read the rules
- Willingness to give time throughout the season. The time commitment will include attendance at Junior Development Meetings (approximately once per month), training sessions and game day
- Willingness to abide by the guidelines and policies agreed to by Sturt Baseball Club and the SABL
- Preparedness to wear an appropriate club uniform on match days as prescribed by the Sturt Junior Development Committee
- Willingness to have a mentor to assist in coaching appraisal and personal coaching development

- The Junior Coach will be required to obtain a current Police Clearance Certificate and provide the President of the Sturt Baseball Club with a copy of that Certificate before an appointment can be made to this position.

Date Created: 15/04/02  
Date Reviewed: 08/05/13  
Date Endorsed: 08/05/13

I agree to abide by the above outcomes and attributes:

Signed by Coach: .....

Date: / /

Signed by Junior Coordinator: .....

Date: / /