

Sturt Baseball Club

Senior Coaches Job Description

Divisions 2-8

1. Preamble

The role of a Senior Coach is fundamental to the development of the Sturt Baseball Club.

The Sturt Baseball Club is committed to supporting Senior Coaches through the provision of appropriate equipment and facilitating access to outside courses to assist in skills coaching.

2. Summary of the broad purposes of the position

- The role of the Senior Coach (Div 2-8) is to motivate senior players to play baseball to the best of their ability. In addition the role of the Senior Coach is to objectively assess the skill levels of the players within the team and to develop appropriate training drills etc to facilitate each players development.
- To promote the Sturt Baseball Club through engendering team spirit with all the senior players.
- Ensuring the senior players participate as members of the Sturt Baseball Club and outlining their responsibility to attend key functions of importance to the club.
- Ensure the senior players participate in general maintenance activities within the club, including making sure the change rooms are left in an appropriate condition and also participating in other ground maintenance activities as required.
- Ensure the participation of Senior Players in skill training with juniors as negotiated between Senior Coach and the Club.
- Senior Coaches will ensure that players will follow the Code of Behaviour. Minor violations of the Code will be addressed by the Coach. Major violations of the code will be discussed with the President to determine whether the matter should be discussed by the Senior Committee and what action needs to be taken to address the violation.
- Senior Coaches are to promote a culture where all players within the Club are equally valued irrespective of their inherent skill level.

3. Reporting Relationships

Senior Coaches are accountable to the Senior Committee of the Sturt Baseball Club through the Baseball Operations Manger. Any issues of concern that the coach has should be brought to the attention of the Baseball Operations Manager or President as soon as practicable.

4. Key Outcomes

4.1 Ensure that the Senior Team (Div 2-8) can perform to the best of its ability through:

- Appropriate encouragement of effort within the team
- Arranging appropriate weekly training sessions for the team
- Analysing performance and skill development areas for each player at training and develop appropriate training drills
- Preparation of appropriate documentation for game day, including batting order and team positions
- Review of statistics from each game.

4.2 Ensure that the Team is coached within the principles and philosophies of the Sturt Baseball club and SABL by:

- Having read and understood the relevant SABL rules for the particular Division being coached.
- Assist in the development of appropriate Club policies etc which reflect SABL policy direction

4.3 Ensure that appropriate safety standards are maintained at all times by:

- Checking that all the equipment used is up to standard and if not to report equipment needs to the Senior Committee
- Advising the Senior Committee of any equipment shortfalls
- Conducting training sessions in a safe manner
- Following relevant SmartPlay policies, in terms of warm ups and Heat Stress Policy etc
- Ensuring that a medical kit is brought to each practice and game

4.4 Ensure that appropriate communication between the coach, Players, parents and the Sturt Club through:

- Regular positive encouragement of each player.
- Providing regular feedback at Senior Committee Meetings on progress of the Team and any issues that need addressing

4.5 In collaboration with the Assistant Coach and Team manager work collaboratively to ensure that appropriate administrative requirements are fulfilled including:

- Collection of umpiring cards and match balls for home games
- Ensuring that the umpiring cards are filled in and returned to the Club after the game has finished, along with the white team sheets for both teams
- Keep players and parents informed of any activities, social events etc that are occurring within the Sturt Baseball Club

4.6 Promote appropriate codes of behaviour by ensuring that all parents, players, assistant coaches, team managers understand and follow the Australian Sports Commission Codes of Behaviour which have been endorsed by the Sturt Baseball Club.

PERSON SPECIFICATION

ESSENTIAL MINIMUM REQUIREMENTS

- Coach has Level 2 coaching accreditation under the National Coaching Accreditation Scheme or be willing to undertake such accreditation.
- Proven ability to communicate with players in a manner which provides them with encouragement and motivates them to perform to the best of their ability
- An understanding of the needs of players at different developmental levels
- Proven ability to communicate
- Proven ability to work effectively as part of a team
- A working knowledge of the Australian Sports Commission Code of Behaviour and a personal commitment to follow the Coaches Code of Behaviour
- Good skills in conflict resolution
- Working knowledge of the relevant SABL rules for the particular Division being coached or a willingness to read the rules
- Willingness to give time throughout the season. The time commitment will include attendance at Senior Committee Meetings (approximately 2 per season) training sessions and game day
- Willingness to abide by the guideline and policies agreed to by Sturt Baseball Club and the SABL
- Preparedness to wear an appropriate club uniform on match days as prescribed by the Sturt Committee
- Willingness to have a mentor to assist in coaching appraisal and personal coaching development.
- The Senior Coach will be required to obtain a current Police Clearance Certificate and provide the President of the Sturt Baseball Club with a copy of that Certificate before an appointment can be made to this position.

Date Created: 06/05/02
Date Reviewed: 12/05/13
Date Endorsed by Senior Committee: 12/05/13

I agree to abide by the above outcomes and attributes:

Signed by Coach:

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Date: / /

Signed by Baseball Operations Manager:

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Date: / /